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DATE: July 27, 2004

TO: OIPE
Group Art Unit 3623

FAX #: 1-703-872-9306

PHONE #:

Application No.: 09/878,245
Applicant: Katrina Dewar
Due Date: N/A

OUR REF.: 2951.03US02
(formerly T3491-908130)

FROM: Brad Pedersen
PHONE #: (612) 349-5774

Attached please find the following for filing in the above-identified application.

- (1) Substitution of Attorney; and
- (2) Certificate Under 37 CFR 3.73(b).

Respectfully submitted,



Brad Pedersen
Registration No. 32,432

CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 703-872-9306 on the date shown below.

July 27, 2004
Date


Brad Pedersen

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JUL 27 2004

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

Attorney Docket No.: 2951.03US02
(formerly T3491-908130)

Dewar

Confirmation No.: 3786

Application No.: 09/878,245

Examiner: Not Assigned

Filed: June 12, 1002

Group Art Unit: 2161

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES
MANAGEMENT

SUBSTITUTION OF ATTORNEY

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

I hereby appoint the following attorneys/agents to prosecute the above-identified application and to transact all business in the U.S. Patent and Trademark Office connected therewith:

James H. Patterson (30,673), John F. Thuent (29,595), Wm. Larry Alexander (37,269), Kimberly K. Baxter (40,504), Eric H. Chadwick (41,664), Randall T. Skaar (42,151), Douglas J. Christensen (35,480), Curtis B. Herbert (45,443), Michael A. Bondi (39,616), Paul C. Onderick (45,354), Brad D. Pedersen (32,432), Scott G. Ulbrich (48,005), Peter S. Dardi (39,650), Jose W. Jimenez (31,113), Matthew T. Macari (50,291), Thomas G. Dickson (51,616), Bradley J. Thorson (52,288), J. Paul Haun (53,003), Wendy J. Cusick (52,788), Irene B. Eckert (52,848), Brian L. Jarrells (53,067), Tye Biasco (53,989), Kam W. Law (44,205), Amy M. Salmela (55,910), and Kyle T. Peterson (46,989)

Address all telephone calls to: Brad Pedersen (612/349-5774).

Application No. 09/878,245

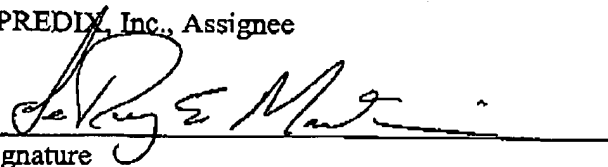
Address all correspondence to: Customer No. 24113, Brad Pedersen, Patterson, Thuent, Skaar & Christensen, P.A., 4800 IDS Center, 80 South 8th Street, Minneapolis, Minnesota 55402-2100. Please reference Attorney Docket No. 2951.03US02 on all correspondence. Additionally, please charge any future fees to Deposit Account No. 16-0631.

All previous powers of attorney granted in this case are hereby revoked.

EPREDIX, Inc., Assignee

Date: 7/20/04

Signature

LeRoy Martin

Name Printed or Typed

CFO

Title

Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.

CERTIFICATE OF FACSIMILE TRANSMISSION

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Date

7/27/04

Brad Pedersen



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MANAGEMENTCERTIFICATE UNDER 37 C.F.R. § 3.73(b)Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

EPREDIX, Inc., a corporation, states that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

- A. ☒ An assignment from the inventor of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel 013893, Frame 0984, or for which a copy thereof is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:

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Application No. 09/878,245

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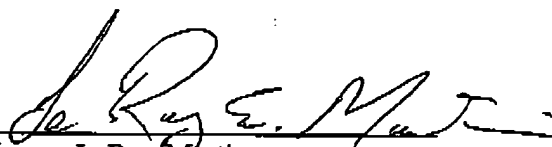
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☐ Additional documents in the chain of title are listed on a supplemental sheet.

☐ Copies of assignments or other documents in the chain of title are attached.

The undersigned (whose title is supplied below) is empowered to sign this statement on
behalf of the assignee.

Date: 7/20/04


Name: LeRoy E. Martin
Title: CFO